



June 22, 2020

Ms. Janet Hazelton
President, Nova Scotia Nurses' Union
150 Garland Avenue
Dartmouth, NS B3B 0A7

Dear Ms. ^{Janet}Hazelton,

I am writing in response to your correspondence dated June 19, 2020, regarding the Consent Award issued by Arbitrator Lorraine Lafferty, with respect to the reclassification initiated by NSGEU representing the LPNs employed by the former Capital District Health Authority.

As you know, our unionized employee wage rates are established through collective bargaining and are reflected in the agreements currently in place. We are aware that the outcome of this Consent Award may have an effect on the constituent unions and members within the Nursing bargaining unit. The current collective agreement provides the terms and conditions of employment applicable to LPNs will expire October 31, 2020.

Thank you for bringing this matter to my attention. We are very fortunate to have such a dedicated nursing workforce. We will continue to compensate our employees according to the terms of the negotiated collective agreements.

Sincerely,

A handwritten signature in blue ink that reads "Brendan Carr".

Brendan Carr
President & CEO