

# Right to Refuse Unsafe Work – Refusal Tracking Form

## Personal Information – To be completed by the person exercising their right to refuse

First Name	Last Name	Work Location
<b>Task Being Refused:</b> Identify which aspect(s) of your work you believe are unsafe Attach additional pages as needed		
<b>Reason for Refusal:</b> Describe the hazard you believe makes your work unsafe Attach additional pages as needed		
<b>Refusal Reported To:</b>		
Supervisor Name	Date	Time
Employee Signature:		

## Work Refusal: Employer Investigation – To be Completed by Supervisor

Corrective Action Taken:	Yes (describe below)	No (corrective action not necessary)
Describe Any Corrective Action Taken – Outcome of Investigation Must be Reported Back to Employee – Attach additional pages as needed		
Supervisor Signature:		

## Outcome of Employer Investigation - To be completed by the person exercising their right to refuse

Are you satisfied with the outcome of the investigation:	Yes (I will resume the refused task)	No (Refer my refusal to the JOHS Committee)
Employee Signature:		

## Work Refusal: JOHS Committee Investigation – To be completed by Co-chairs or designates appointed by Co-chairs

Unanimously Advise Worker to Return to Work (vote):	Yes	No
Recommendations Made to Employer:	Yes (detail below)	No
Detail all Recommendations Made as a Result of the Investigation – Outcome of Investigation Must be Reported Back to Employee – Attach additional pages as needed.		
Employer Co-Chair Signature:	Employee Co-Chair Signature:	

## Outcome of JOHS Committee Investigation - To be completed by the person exercising their right to refuse

Are you satisfied with the outcome of the investigation:	Yes (I will resume the refused task)	No (Refer my refusal to a Dept. of Labour Health & Safety Officer)
Employee Signature:		