

MEMORANDUM of AGREEMENT

between

THE BIRCHES

(the Employer)

and

THE NOVA SCOTIA NURSES' UNION

(the Union)

Re: RN Facility Responsibility Premium

WHEREAS The Birches staffing complement includes one RN on duty at a time;

And Whereas Regular and Casual Registered Nurses are represented by the Union;

And Whereas Article 8.07 states:

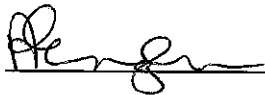
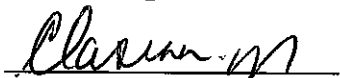
In the absence of management staff, the Employer may designate a Registered Nurse to be responsible for the facility. If designated, the RN will receive a premium of one dollar (\$1.00) per hour for each hour worked with the designated responsibility. This provision is not applicable to a Casual Nurse (except a Casual Nurse in a Temporary Position).

And Whereas Casual Nurses are required by the Employer to be designated to be responsible for the Facility;

Therefore the Employer agrees to compensate ALL Registered Nurses, designated by the Employer, the one dollar (\$1.00) per hour premium for each hour worked with the designated responsibility.

Signed this 25th day of June, 2014.

FOR THE EMPLOYER

FOR THE UNION

