



## Nurse Exposure to Violent Incident

All interventions should first ensure the personal safety of staff and the person.

**Please refer to the following process for Nurses' violent incident exposure:**

1. If able, call the appropriate code (White, Grey, or Silver)
2. Self-administer or obtain first aid if needed
  - For needle stick or cut, wash area with soap and water, allow to bleed freely
  - For splash to eyes, nose, or mouth flush well with water
3. Notify your manager/supervisor/delegate
4. Notify police services and file a police report as necessary
5. Have a medial assessment at the closest Emergency Department for physical and/or psychological trauma
6. Submit an incident report through your facility's procedure
7. Submit a Workers' Compensation form through your facility's protocol
8. Submit notification to the NSNU – complete the **CCR** form found at [nsnu.ca/MembersOnly](https://nsnu.ca/MembersOnly) portal and/or a **Safety Case** form found at [nsnu.ca/safety](https://nsnu.ca/safety) – and contact your NSNU representative for support and guidance.
9. A debriefing should be arranged as soon as possible for staff involved in the incident

When a nurse is physically or psychologically injured in an assault, the incident should be managed in the same manner as any other work-related injury dealing with health and safety in the workplace.

Incidents of violence should be reported and investigated, and the nurse must be provided with the necessary treatment, including debriefing and psychological trauma support if required.

