

July 3, 2020

Dear colleagues,

Re: Message from Brendan Carr: LPN Reclassification

Nova Scotia Health has received many emails on the issue of wage parity for Licensed Practical Nurses (LPNs) as part of NSGEU's Same Care, Same Pay: Support Our LPNs campaign. This follows the recent consent award decision issued by the arbitrator for NSGEU LPNs employed by the former Capital District Health Authority, which resulted in a 12% increase to their pay rate.

We value the important work and the dedication and commitment of all LPNs and understand that LPNs in other nurse bargaining units want to know what this decision means for them.

While the consent award only pertains to the former CDHA LPNs, we are reviewing the decision with the provincial government and the IWK Health Centre. No final decision has yet been made on how it may impact other LPNs in the rest of the acute care sector and in continuing care.

We will provide updates as they become available. Thank you for sharing your thoughts on this matter.

Regards,
Brendan

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