

# NSNU Wage Grids

Annual Equivalent Based on 1950 Hours

## LPN 1

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### LPN1

November 1, 2014 (0%)	Annual	\$39,289
	Hourly	20.1480
November 1, 2015 (0%)	Annual	\$39,289
	Hourly	20.1480
November 1, 2016 (1.0%)	Annual	\$39,682
	Hourly	20.3495
November 1, 2017 (1.5%)	Annual	\$40,277
	Hourly	20.6547
October 31, 2018 (0.5%)	Annual	\$40,479
	Hourly	20.7580
November 1, 2018 (1.5%)	Annual	\$41,086
	Hourly	21.0694
October 31, 2019 (0.5%)	Annual	\$41,291
	Hourly	21.1747
November 1, 2019 (1.5%)	Annual	\$41,910
	Hourly	21.4923
October 31, 2020 (0.5%)	Annual	\$42,120
	Hourly	21.5998

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### LPN 2

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<b>LPN 2</b>		<b>Start</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 25</b>
November 1, 2014 (0%)	Annual	\$46,004	\$47,058	\$48,075	\$49,408	\$51,137
	Hourly	23.5918	24.1324	24.6539	25.3373	26.2241
November 1, 2015 (0%)	Annual	\$46,004	\$47,058	\$48,075	\$49,408	\$51,137
	Hourly	23.5918	24.1324	24.6539	25.3373	26.2241
November 1, 2016 (1.0%)	Annual	\$46,464	\$47,529	\$48,556	\$49,902	\$51,648
	Hourly	23.8277	24.3737	24.9004	25.5907	26.4863
November 1, 2017 (1.5%)	Annual	\$47,161	\$48,242	\$49,284	\$50,651	\$52,423
	Hourly	24.1851	24.7393	25.2739	25.9745	26.8836
October 31, 2018 (0.5%)	Annual	\$47,397	\$48,483	\$49,531	\$50,904	\$52,685
	Hourly	24.3061	24.8630	25.4003	26.1044	27.0181
November 1, 2018 (1.5%)	Annual	\$48,108	\$49,210	\$50,273	\$51,667	\$53,475
	Hourly	24.6707	25.2360	25.7813	26.4960	27.4233
October 31, 2019 (0.5%)	Annual	\$48,348	\$49,456	\$50,525	\$51,926	\$53,743
	Hourly	24.7940	25.3622	25.9102	26.6285	27.5604
November 1, 2019 (1.5%)	Annual	\$49,074	\$50,198	\$51,283	\$52,705	\$54,549
	Hourly	25.1659	25.7426	26.2989	27.0279	27.9738
October 31, 2020 (0.5%)	Annual	\$49,319	\$50,449	\$51,539	\$52,968	\$54,822
	Hourly	25.2917	25.8713	26.4304	27.1630	28.1137

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## RN 1

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<b>RN1</b>		<b>Start</b>
November 1, 2014 (0%)	Annual	\$55,701
	Hourly	28.5645
November 1, 2015 (0%)	Annual	\$55,701
	Hourly	28.5645
November 1, 2016 (1.0%)	Annual	\$56,258
	Hourly	28.8501
November 1, 2017 (1.5%)	Annual	\$57,102
	Hourly	29.2829
October 31, 2018 (0.5%)	Annual	\$57,387
	Hourly	29.4293
November 1, 2018 (1.5%)	Annual	\$58,248
	Hourly	29.8708
October 31, 2019 (0.5%)	Annual	\$58,539
	Hourly	30.0201
November 1, 2019 (1.5%)	Annual	\$59,418
	Hourly	30.4704
October 31, 2020 (0.5%)	Annual	\$59,715
	Hourly	30.6228

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### RN 2

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<b>RN2</b>		<b>Start</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 25</b>
November 1, 2014 (0%)	Annual	\$64,046	\$65,943	\$68,077	\$70,451	\$72,906	\$75,458	\$78,099
	Hourly	32.8441	33.8169	34.9115	36.1285	37.3878	38.6964	40.0507
November 1, 2015 (0%)	Annual	\$64,046	\$65,943	\$68,077	\$70,451	\$72,906	\$75,458	\$78,099
	Hourly	32.8441	33.8169	34.9115	36.1285	37.3878	38.6964	40.0507
November 1, 2016 (1.0%)	Annual	\$64,686	\$66,602	\$68,758	\$71,155	\$73,635	\$76,213	\$78,880
	Hourly	33.1725	34.1551	35.2606	36.4898	37.7617	39.0834	40.4512
November 1, 2017 (1.5%)	Annual	\$65,657	\$67,601	\$69,790	\$72,222	\$74,740	\$77,356	\$80,063
	Hourly	33.6701	34.6674	35.7895	37.0371	38.3281	39.6696	41.0580
October 31, 2018 (0.5%)	Annual	\$65,985	\$67,939	\$70,139	\$72,584	\$75,114	\$77,743	\$80,463
	Hourly	33.8385	34.8407	35.9685	37.2223	38.5197	39.8680	41.2633
November 1, 2018 (1.5%)	Annual	\$66,975	\$68,959	\$71,191	\$73,672	\$76,240	\$78,909	\$81,670
	Hourly	34.3461	35.3633	36.5080	37.7807	39.0975	40.4660	41.8822
October 31, 2019 (0.5%)	Annual	\$67,310	\$69,303	\$71,547	\$74,041	\$76,621	\$79,303	\$82,079
	Hourly	34.5178	35.5402	36.6905	37.9696	39.2930	40.6683	42.0916
November 1, 2019 (1.5%)	Annual	\$68,319	\$70,343	\$72,620	\$75,151	\$77,771	\$80,493	\$83,310
	Hourly	35.0356	36.0733	37.2409	38.5391	39.8824	41.2783	42.7230
October 31, 2020 (0.5%)	Annual	\$68,661	\$70,695	\$72,983	\$75,527	\$78,160	\$80,895	\$83,726
	Hourly	35.2107	36.2536	37.4271	38.7318	40.0818	41.4847	42.9366

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### RN 3

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<b>RN3</b>		<b>Start</b>	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 25</b>
November 1, 2014 (0%)	Annual	\$65,718	\$67,615	\$69,749	\$72,122	\$74,578	\$77,188	\$79,890
	Hourly	33.7016	34.6743	35.7689	36.9859	38.2452	39.5837	40.9692
November 1, 2015 (0%)	Annual	\$65,718	\$67,615	\$69,749	\$72,122	\$74,578	\$77,188	\$79,890
	Hourly	33.7016	34.6743	35.7689	36.9859	38.2452	39.5837	40.9692
November 1, 2016 (1.0%)	Annual	\$66,375	\$68,291	\$70,447	\$72,844	\$75,324	\$77,960	\$80,689
	Hourly	34.0386	35.0211	36.1265	37.3557	38.6276	39.9796	41.3789
November 1, 2017 (1.5%)	Annual	\$67,371	\$69,315	\$71,503	\$73,936	\$76,454	\$79,130	\$81,899
	Hourly	34.5491	35.5464	36.6684	37.9161	39.2070	40.5793	41.9995
October 31, 2018 (0.5%)	Annual	\$67,708	\$69,662	\$71,861	\$74,306	\$76,836	\$79,525	\$82,309
	Hourly	34.7219	35.7241	36.8518	38.1057	39.4031	40.7822	42.2095
November 1, 2018 (1.5%)	Annual	\$68,723	\$70,707	\$72,939	\$75,421	\$77,989	\$80,718	\$83,543
	Hourly	35.2427	36.2600	37.4046	38.6772	39.9941	41.3939	42.8427
October 31, 2019 (0.5%)	Annual	\$69,067	\$71,061	\$73,304	\$75,798	\$78,378	\$81,122	\$83,961
	Hourly	35.4189	36.4413	37.5916	38.8706	40.1941	41.6009	43.0569
November 1, 2019 (1.5%)	Annual	\$70,103	\$72,126	\$74,403	\$76,935	\$79,554	\$82,339	\$85,220
	Hourly	35.9502	36.9879	38.1555	39.4537	40.7970	42.2249	43.7028
October 31, 2020 (0.5%)	Annual	\$70,453	\$72,487	\$74,775	\$77,319	\$79,952	\$82,750	\$85,646
	Hourly	36.1300	37.1728	38.3462	39.6509	41.0010	42.4360	43.9213