

## Expression of Interest

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- ⇒ Have you always wanted to become a Nurse Practitioner?
  - ⇒ Do you have an interest and commitment in working in the primary health care system?
  - ⇒ Are you committed to living and working in your local community?
  - ⇒ Are you ready for a new learning challenge?
  - ⇒ This is an opportunity for nursing staff to empower their careers and contribute to their local communities.
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## Nurse Practitioner Education Incentive

Nova Scotia Health Authority is seeking experienced Registered Nurses (RNs) who are committed to life-long learning, the nursing profession and their local community. The Nurse Practitioner Education Incentive is designed to help support RNs to obtain advanced education as Nurse Practitioner (NPs). Graduates of this educational opportunity will work in areas of the province that have demonstrated difficulty with recruitment and retention of NPs in primary care.

Successful candidates must be employees of NSHA or be willing to become employees. As a successful candidate, you will receive full-time RN salary, up to RN 2 year 5 salary classification, during the time you are a student and completing classroom and clinical requirements on a full time basis. During the months of July and August, when on summer break, you will be expected to return to your former RN role and work regular hours.

Successful candidates must commence work as a full-time NP in a specified geographical area within four months of completing the program and agree to a five year return of service (ROS) (based on 2.5 years for every year of full time salary reimbursement).

Dalhousie University's full-time NP Family All Ages program is the only program that qualifies for the NP Education Incentive at this time. To be eligible for the September intake, applications must be submitted to Dalhousie University's NP Family All Ages program by no later than April 1<sup>st</sup>, 2019. Dalhousie will have e-learning distance education options to facilitate participation of RNs from all areas of the province.



### Designated Geographical Areas

Three (3) opportunities are available as follows:

- 1) Town of Digby, 50 km radius that includes the town and surrounding area
- 2) Cumberland County
- 3) Town of Sheet Harbour, 50 km radius that includes the town and surrounding area

### Candidate Qualifying Criteria

- RNs who reside in Nova Scotia
- Preference will be given to applicants who reside within the defined geographical areas or who are willing to relocate, and have community affiliation with the designated geographical area
- Must apply to, be accepted by, and attend Dalhousie University's Master of Nursing: Nurse Practitioner Family All Ages stream, starting in September 2019 and finishing in Spring 2021
- Must be experienced, competent RNs with demonstrated excellence in practice with commitments to life-long learning and the nursing profession
- Must have at least two years' experience as an RN
- Must be an employee, or be willing to become an employee, of the Nova Scotia Health Authority
- Experience in primary health care is an asset, and/or demonstrate a dedicated interest in working in a primary health care setting as part of a collaborative family practice team

### Process

1. Candidate must be accepted by Dalhousie University's Nurse Practitioner Family All Ages Program through the School of Nursing.
  - ⇒ **Important notice:** for those who are interested, but have not yet applied to Dalhousie University, the application deadline has been extended to **April 1<sup>st</sup>, 2019**.
2. Once you apply to Dalhousie University, the School of Nursing will provide you with the information to complete the Expression of Interest for the Nurse Practitioner Education Incentive.
3. Complete the NSHA's Expression of Interest, including resume, by the deadline of **May 24, 2019** at midnight. Applicants selected for consideration will be asked to submit a written submission demonstrating your interest and commitment to working as a nurse practitioner in your local community. Qualified candidates for the incentive will participate in an interview with NSHA (separate from Dalhousie University's entrance process).



4. Successful candidates for the incentive will be notified in July 2019. (Note: separate notification will come from Dalhousie Regarding your admission status to the NP program if not already accepted).

#### Terms

Successful applicants will agree to complete the Dalhousie NP Family All Ages program on a **full-time** basis between September 2019 and Spring 2021. Following completion of the program, successful applicants must agree to work with NSHA for a **minimum of five years** as a Nurse Practitioner in Primary Health Care in an NSNU position in the designated geographical area. All successful applicants to the NP Education Incentive will be required to sign a Return of Service agreement, which will outline terms and conditions.

#### Questions?

Email [recruitment.services@nshealth.ca](mailto:recruitment.services@nshealth.ca)

***Thank you for your interest in working in the primary health care system in Nova Scotia!***